

# Promoting a positive working environment



EURAXESS promotes a European Charter and Code<sup>1</sup>, which spells out the rights and obligations of researchers, employers and funders. The goal is to improve working conditions for researchers and ensure that they receive the same treatment wherever they work in Europe.

Many European institutions are developing a special human resources strategy to implement the Charter and Code.

So when job-hunting, look for the 'HR Excellence in Research' logo – it means the employer has put the strategy in place. You can then be sure the institution is committed to fair and transparent recruitment practices – and is serious about your career development.



*Eduardo Fuentes is a Peruvian researcher specialising in agricultural science. He was undertaking a fellowship which required study in France and Ireland when he called on EURAXESS for help. 'When it was time to go to Ireland I had some difficulties to obtain the visa. So, I first contacted people at EURAXESS Montpellier and then EURAXESS Ireland. Both were very helpful, because they sped up the process and kept me informed about the status of my application.'*

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The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers a.k.a. European Charter and Code.

## What is EURAXESS?

EURAXESS is a unique pan-European initiative which delivers information and support services to professional researchers. Backed by the European Union and its Member States, it aims to support researcher mobility and career development while enhancing scientific collaboration between Europe and the world.

For more details go to:  
[www.euraxess.org](http://www.euraxess.org)



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RESEARCHERS



**EURAXESS**  
Opening up  
a world  
of opportunities

Research and  
Innovation

## Ready to make your next research career move?



Are you looking for your next **research career move**? Are you interested in moving abroad for work? If the answer is yes, then have a look at what **EURAXESS** has to offer. It is a free resource that helps researchers like you look for a new job or funding opportunity. Plus, EURAXESS provides **information and support services** that can help you make the move to a different country.

Hundreds of research institutions and employers from industry use EURAXESS to find talented and experienced people. So why not join the many researchers who have already taken advantage of EURAXESS to develop their careers?

## EURAXESS helps you to find the right job...



The **EURAXESS Jobs portal** lists thousands of vacancies and fellowships from more than 40 European countries and places further afield including Brazil, China, India, and the United States.

Use the **powerful search tools** to find your next move by:

- ▶ country
- ▶ research field
- ▶ researcher's profile, and
- ▶ keywords

Jobs are listed in more than 40 research fields – from agricultural sciences to physics and engineering to sociology. To increase the number of positions on offer, EURAXESS Jobs also exchanges information about vacancies with national and international research job platforms.

In addition, you can **post your CV** on the EURAXESS Jobs site, where it can be viewed by hundreds of employers.

## ...and make the move



EURAXESS is not simply about helping you find a job – it also provides **free services** that will help you and your family relocate with confidence.

More than 260 **EURAXESS Service Centres** operate in 40 European countries – they have dealt with hundreds of people like you who have successfully moved abroad for work. Trained and experienced staff are just a phone call away, and can provide personalised assistance on a range of issues including **work regulations, taxation and social security**. These Centres also deal with the more personal side of your move, offering information and advice on subjects such as **accommodation, language studies and schooling for your children**.

Please have a look at the **EURAXESS Services** website to find out more.

