

HR, P.O. Box 80125, NL-3508 TC Utrecht, The Netherlands

**Executive Board** 

RTD

**ARES** 

**ARRIVES** 

European Commission Mr. Denis Clarke DG Research & Innovation B2

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Your reference

Our reference

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Date

July 3, 2013

Subject

Human Resources Strategy for Researchers incorporating the Charter and

Code

Dear Mr. Clarke,

Utrecht University endorses the principles of the European Charter for researchers and European Code of Conduct for the recruitment of researchers.

As part of our endorsement of the Human Resources Strategy for Researchers, a project has been started with the aim of implementing the principles in the Charter and Code. Utrecht University has established an action plan based on the internal analysis and we have posted this on our website <a href="http://www.uu.nl/EN/informationfor/jobseekers/Working-for-Utrecht-University/hr-excellence-in-research/Pages/default.aspx">http://www.uu.nl/EN/informationfor/jobseekers/Working-for-Utrecht-University/hr-excellence-in-research/Pages/default.aspx</a>.

We kindly request your acknowledgement of our adoption of the Human Resources Strategy for Researchers and your rewarding Utrecht University with the 'HR Excellence in Research' logo. Enclosed you will find our formal application including appendices.

Yours faithfully,

the Executive Board,

d. H.M. Amman PhD,

vice President

**DG** Research & Innovation

CAD-DMC

DG Recherche & Innovation

Appendices:

- 1) Action plan
- 2) Charter and code

12.JUIL 2013