

**DECLARATION OF COMMITMENT BY THE UNIVERSIDAD EUROPEA DE MADRID TO THE
“EUROPEAN CHARTER FOR RESEARCHERS” AND THE “CODE OF CONDUCT FOR THE
RECRUITMENT OF RESEARCHERS”**

The Universidad Europea de Madrid, represented by the Vice-Rector of Teaching and Research Support, Sergio Calvo Fernández, welcomes and supports the principles established and published in the Commission Recommendation 2005/251/EC of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, expressing its full adherence to this Recommendation.

Within its legal boundaries, the Universidad Europea de Madrid, hereby notifies its involvement into the process of implementing a Human Resources Strategy for Researchers (HRS4R), meaning applying the stated principles via its human resource policies for researchers and promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, Universidad Europea de Madrid expresses its wish to create an adequate framework for researchers and to contribute to raising the prestige and attractiveness of research career in Europe.

Villaviciosa de Odón (Madrid), 2nd of April 2018


Sergio Calvo Fernández

 **Universidad
Europea Madrid**
LAUREATE INTERNATIONAL UNIVERSITIES
**VICERRECTORADO DE APOYO
A LA DOCENCIA Y A LA INVESTIGACIÓN**

Vice-Rector of Teaching and Research Support